



## **TERMS OF REFERENCE**

**Position title:** Field Officer for EU – Devco Project

**Duty station:** Jig-Jiga, Ethiopia

**Reporting to:** Program Coordinator

**Type of Contract:** Consultancy

**Duration of initial contract:** 1 year initially, including a probation period of 3 months, with a possibility of extension.

## **BACKGROUND**

Wetlands International is dedicated to safeguarding and restoring wetlands for people and nature. We are driven by the knowledge that safeguarding and restoring wetlands is urgent and vital for water security, biodiversity, climate regulation, sustainable development and human health. Our global not-for-profit network of 20 independent offices is governed by a Supervisory Council and a Board of the Association of 35 national government and non-governmental organization members. We bring knowledge into policy and practice, connect local actions in 100 countries to make a global difference, we catalyze actions that support those that use or depend on wetlands, and we are passionate about the positive change we make for people and nature. See our website ([www.wetlands.org](http://www.wetlands.org)) for more information on the values, strategies and policies that guide our work.

### *Wetlands International – Ethiopia Country Program*

Since 2010, Wetlands International has been active in Ethiopia jointly working with humanitarian & development organizations to ensure community stability and resilience through strategic interventions for water security and disaster risk reduction. This involves direct field interventions, institutional capacity building and advocacy for food security, water security and ecosystem rehabilitation. We also work to ensure an integrated approach to wetland landscape management. We bring different stakeholders together to assist them in bringing together water management, conservation, disaster risk reduction, Watershed management, WASH and sustainable agriculture.

### *EU-Devco Project*

Wetlands International, along with partners, will be implementing an EU-funded project entitled “Up-scaling community resilience through ecosystem-based disaster risk reduction” in the Fafen/jig-Jiga zone of the Ethiopian Somali Region. The project aims to scale-up Ecosystem based disaster risk reduction (Eco-DRR) interventions in

Gursum, Jig-Jiga and Tullu Guled Woredas. The project focuses on reducing the vulnerability of communities to drought and flood risks, which are the two most important climate-induced affecting the lives and livelihoods of communities in the project areas. Integrated Risk Management and landscape approaches will be employed in the project implementation.

For the successful implementation and scale-up of Eco-DRR interventions in the target areas, the project will pass through four important processes which include:

- mobilization of stakeholders and laying a strong foundation of systems and organizational arrangements;
- conducting participatory risk assessment and action planning in order to identify needs and opportunities and set priorities;
- implementation of Eco-DRR measures;
- demonstration and publication of good practices and facilitation of integration in existing government planning and risk management processes.

As the complementary to the Partners for Resilience (PfR) project, this project will work in close partnership with existing government structures and research institutes and community-based organizations. For the successful implementation of the project, we are therefore seeking to hire an experienced and successful Field Officer to join our growing portfolio in Ethiopia

### **Summary of the Job**

The Field Officer will be responsible for the effective implementation of the EU-Devco project activities in Fafan catchment in the Ethiopian Somali Region. The role includes mobilization and capacity building of target communities and local governments to plan and implement Eco-DRR measures in upper Fafan catchment; mobilization of stakeholders for the design of Eco-DRR plans based on landscape risk assessments; undertaking ecosystem restoration and protection measures; documenting good Eco-DRR practices; identifying and testing *potential models for upscaling*; capacitating regional government stakeholders to mainstream Eco-DRR measures in development plans and programs, etc.

### **Specific duties**

He / she will have the following responsibilities and functions:

- Facilitate scoping studies and site visits for catchment selection, preparation of site profiling;
  - Develop checklist for preparatory activities (*e.g., tree planting, contour bonding, mulching, gully plugging*)
  - Facilitate proper site selection for demonstration.
- Maintain relationship with key regional and woreda government offices and other partners.
- Conducting stakeholder analysis.
- Organizing community groups and preparation of local by-laws
- Facilitate capacity needs assessment and provision of training for stakeholders on Eco-DRR.

- Carry out capacity needs assessment and/ provision of training for community representatives on participatory risk assessment and action planning (through vulnerable and capacity assessment).
- Organize exposure visits for stakeholders' representatives on successful Eco-DRR interventions.
- Conduct consultation meeting for planning purposes.
- Undertake baseline and landscape risk assessments.
- Ensure preparation of Eco-DRR implementation plans for field based demonstration initiatives based on the risk assessment.
- Organize endorsement workshop of the implementation plan
- Facilitate integration of Eco-DRR in to government plans.
- Ensure implementation of eco-system restoration interventions such as area closure, tree planting (fodder/multipurpose trees), soil and water conservation, riverbank and wetlands protection measures and so on (forming Community NRM committee and by-law development).
- Coordinate rehabilitation of water points/sources
- Establish and organize regular learning and dialogue forum.
- Mapping and assessment of potential models for upscaling and mainstreaming DRR.
- Maintain effective communications with project staff in Wetlands International
- Undertake regular field visits, monitor project progress and prepare and submit quality reports and plans on time.
- Provide supervisory support to the Community Development Facilitator.
- Attend regional and local DRR and other relevant meetings and document highlights for communication to the Project Coordinator
- Prepare and submit quarterly and annual work plans and reports.
- Perform any other related functions as may be required by Wetland International

## **Educational Qualifications, Experience and Competencies**

### ***Education***

- A Master's degree in environmental related disciplines/environmental science, geography, economics, development studies, rural development, Water Resources Management, NRM or related areas.

### ***Experience/ competencies***

- A minimum of five years' experience in fields related to the assignment.
- Practical and technical experience in IWRM, catchment restoration, Eco-DRR, CCA and NRM.
- A good understanding of the environmental problems of Fafen catchment.
- Experience in facilitating Landscape-based ecosystem restoration and protection.
- Experience in partnerships development and facilitating multi-stakeholder dialogue forums.
- Documentation and knowledge management experiences
- Experience in facilitating training /capacity building events.
- Excellent planning, prioritization and multitasking skills.

- Skills in project planning, implementation and monitoring, and quality reporting.

**How to Apply**

- Candidates should apply by sending:
  - 1) An updated Curriculum Vitae, (mandatory)
  - 2) A motivation letter including one-page summary of experience (mandatory)
  - 3) Names and contact details of three professional referees.
- If you believe that your credentials meet the outlined profile, we invite you to apply by emailing your application to [kenya@wetlands-africa.org](mailto:kenya@wetlands-africa.org) and copied to [aadem@wetlands-africa.org](mailto:aadem@wetlands-africa.org) no later than 15<sup>th</sup> March 2019

THE TITLE OF THE POSITION YOU ARE APPLYING FOR MUST BE MENTIONED ON THE SUBJECT OF YOUR MOTIVATION LETTER.

Women candidates are highly encouraged to apply.

Only shortlisted candidates shall be contacted.